

IMOVE People First Succession & Development

Deployment Timeline: 6 weeks

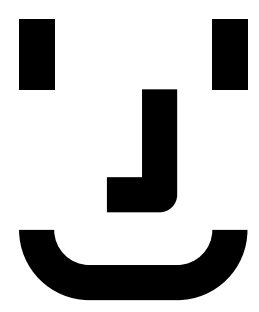
Price starting from: 0.65 M THB

Subscription Fee: 53 THB/user/month



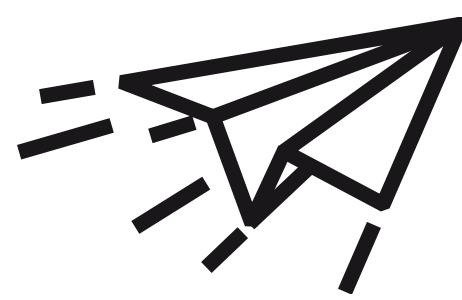
SAP® Qualified
Partner-Packaged Solution

Benefits



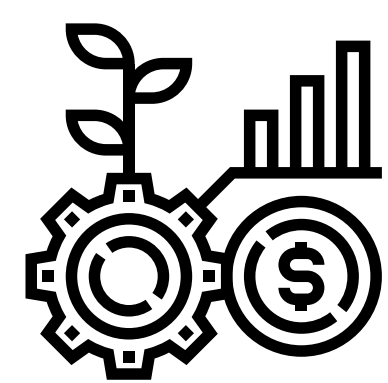
Simplify

Provides simplified HR processes and powerful solution with technology and seamless integration.



Quick & Lean

Enables faster time to value with clearly defined scope of implementation, pre-configuration content but flexible enough to allow some personalized design.



Cost Effective

Deliver best business practices, pre-configured rapid deployment solution, localize compliance and regulatory reporting which could save up at least 40% time and effort reduction compared to similar scope of traditional project.

Solution

- 1** Uncover hidden talent through talent search that leverages comprehensive employee talent profiles.
- 2** Assess the risk and impact of talent loss, and gain visibility into your bench strength.
- 3** Side-by-side comparisons to find the best succession candidates.
- 4** Engage and motivate employees with meaningful development plans and career opportunities.

Challenges

- The difficulty finding and retaining high potential employees
- Narrowly defined succession processes focus on high-level executive replacement, rather than critical positions at any level within the organization
- Manual approaches to succession planning inhibit process efficiency and scalability

Succession & Development

Scope

Succession Management

- Managing MDF talent pools, members and associated roles
- Searching for potential successors
- Nominating successor by role-person, position
- Managing succession plans via position tile view
- Viewing succession org chart
- Viewing lineage chart
- Generating performance-potential matrix report
- Comparing candidates side-by-side
- Creating presentation for succession nomination
- Viewing employee's nomination
- Viewing employee's nomination history

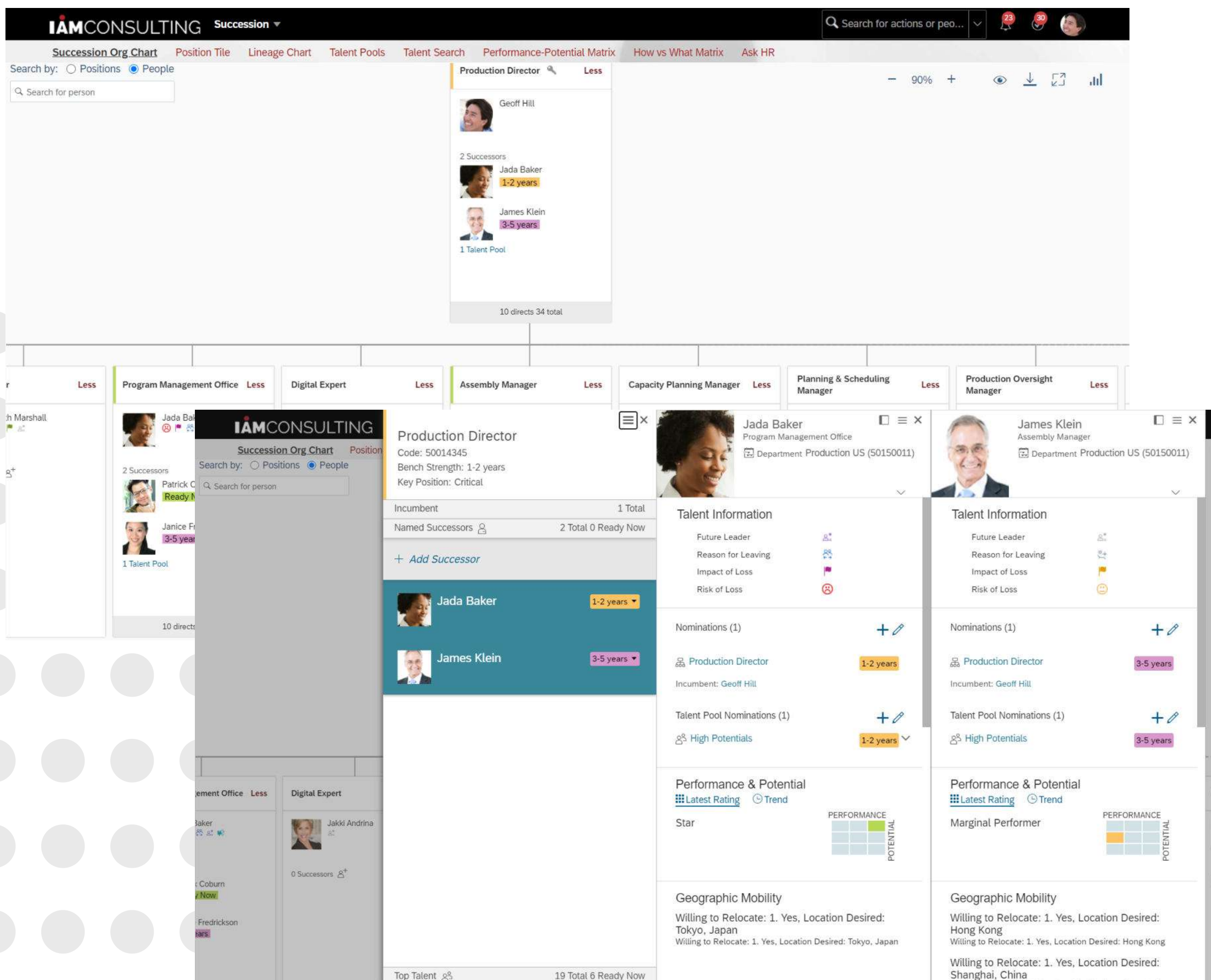
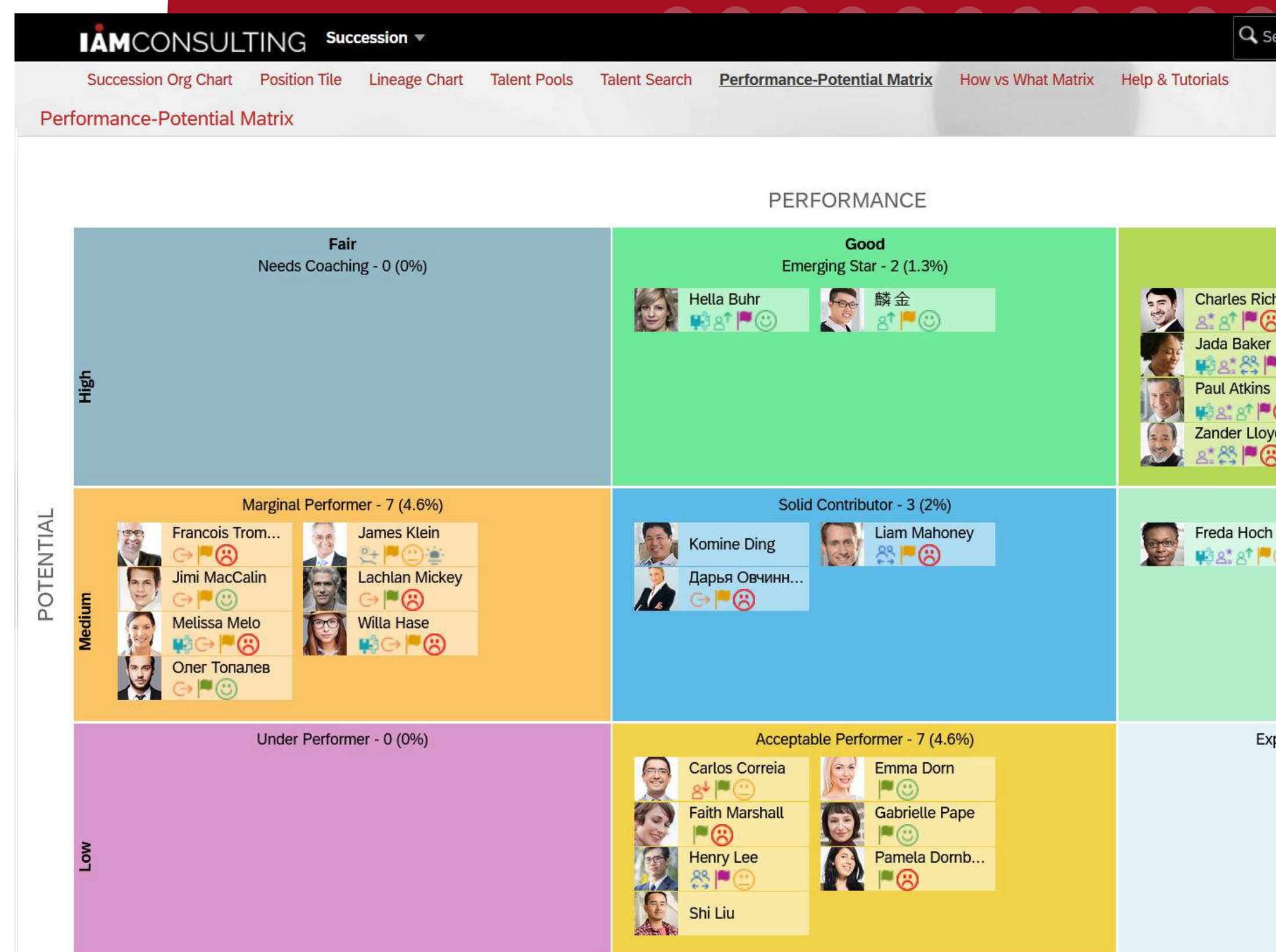
Career Development Plan

Career Worksheet

- Career Path
- Career Worksheet
- Role Readiness Form

Development Plan

- One Career Development Plan template
- Learning Activity



Standard Dashboards

- CDP Dashboard (Targeted Roles / Readiness)
- Strongest Competencies
- Weakest Competencies
- Most Nominated Successor
- Successor Readiness
- Successors by Role, Stacked by Readiness
- Most Nominated Successor

Additional Reports

- Development Plan Status including learning activity
- Position with Successor Details
- Nomination Audit Log

Contact Info:

Call +662-690-3663

Email corporatesales@iamconsulting.co.th

Website www.iamconsulting.co.th