

IMOVE People First Recruiting

Deployment Timeline: 6 weeks

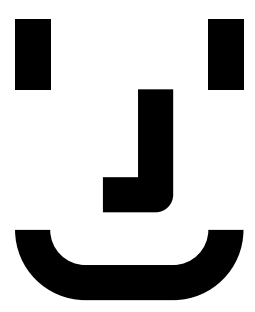
Price starting from: 0.75 M THB

Subscription Fee: 68 THB/user/month



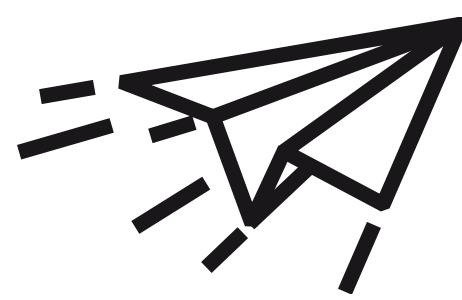
SAP® Qualified
Partner-Packaged Solution

Benefits



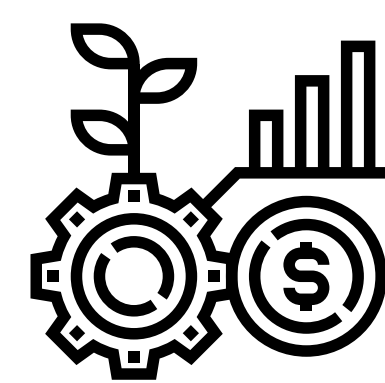
Simplify

Provides simplified HR processes and powerful solution with technology and seamless integration.



Quick & Lean

Enables faster time to value with clearly defined scope of implementation, pre-configuration content but flexible enough to allows some personalized design.



Cost Effective

Deliver best business practices, pre-configured rapid deployment solution, localize compliance and regulatory reporting which could save up at least 40% time and effort reduction compared to similar scope of traditional project.

Solution

- 1** Creating a new requisition by selecting a job role from template library, or copy an existing requisition to create a new one.
- 2** Build talent pipelines and engage with active and passive candidates to shorten your time to hire.
- 3** Leverage self-service tools to build the best responsive, adaptive candidate experiences on any device anywhere in the world.
- 4** Streamline and simplify the hiring process with predefined recruiting approval workflow.
- 5** Line-of-site analytics to provide intelligence and guidance along the entire process, from sourcing and candidate experience to applicant and offer management.

Challenges

- High competition of attracting the right candidates and retaining qualified talents.
- Out-dated recruiting processes.
- Recruiters spend a lot of time sifting through applicants who aren't qualified or likely to be successful in the role. This pulls valuable time away from candidates who are a good fit for the position.

Recruiting Scope

IAMCONSULTING Recruiting

Search for actions or peo...

Job Requisitions Preferences Interview Central

Interview Assessment: Project Manager

Include Disqualified Candidates

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	Cara Wu	Chad Murray	Lena Martinez	Maxwell Karp
Delivering High Quality Work	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5
Driving Continuous Improvement	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5
Working Safely	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5
Summary	4.67	4.00	3.67	2.33

IAMCONSULTING Recruiting

Search for actions

Job Requisitions Preferences Interview Central Ask HR

Project Manager (101)

JOB REQUISITION DETAILS JOB PROFILE CANDIDATES JOB POSTINGS (2) CANDIDATE SEARCH VIEW CANDIDATE RATINGS (4)

Talent Pipeline View active candidates (11) View all candidates (34)

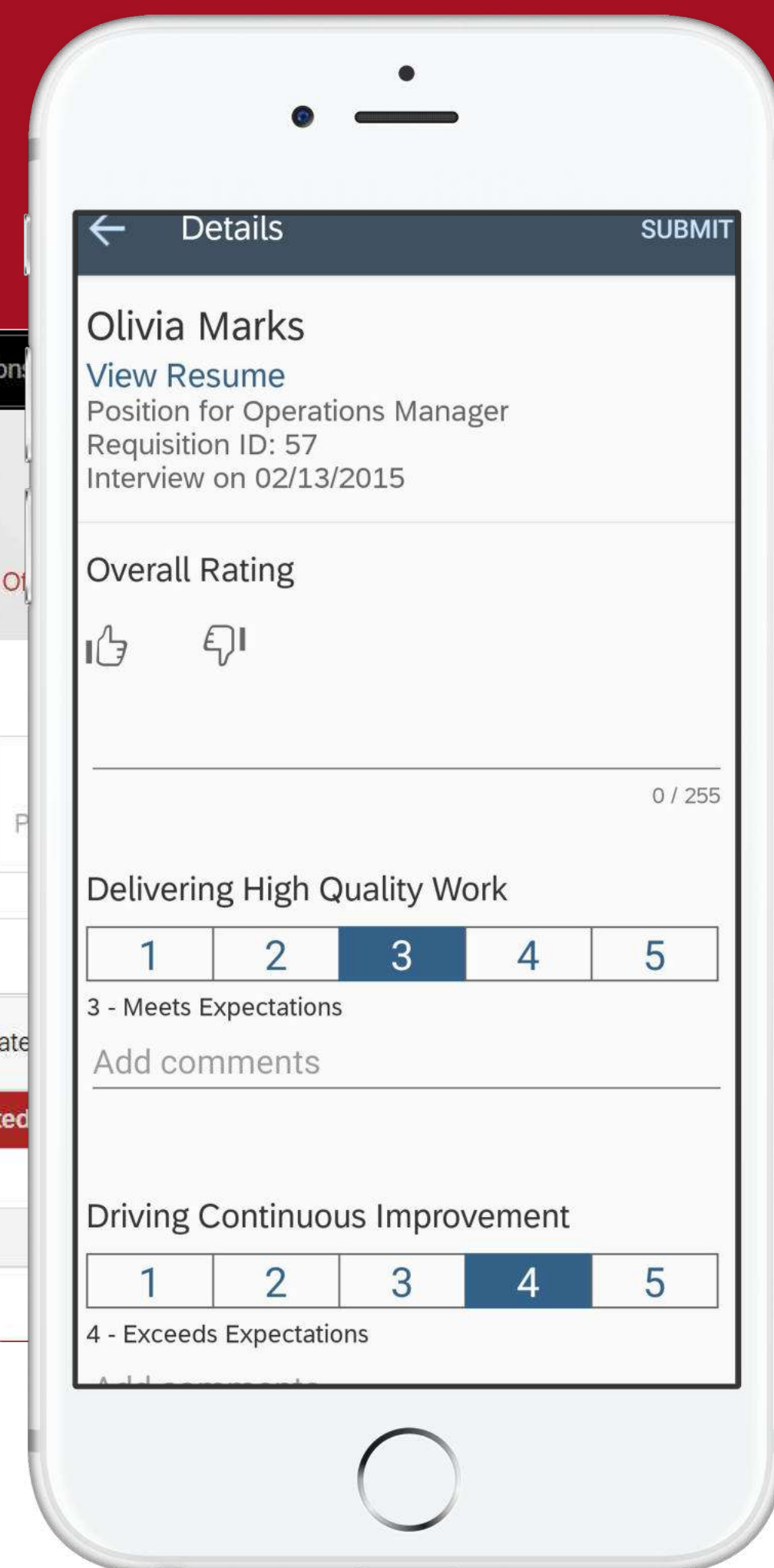
3 Forwarded	0 Invited To Apply	9 New Application	5 Phone Screen	6 Short List	2 Interview One	0 Interview Two	0 Interview	1 Background Check	0 Assessments	1 Offer
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Candidates: View Interview One (2)

0 Selected Action Display Options Filter Options Highlight Candidate

Name	New	Status	Candidate Type	Rating	Source	Candidate Source	Phone Number	Last Updated
Chad Murray		Interview One	External	100.0	Corporate: Default Site	Corporate: Default Site	+1(631)555-5555	10/23/2015
Lena Martinez		Interview One	External	100.0	Corporate: Default Site	Corporate: Default Site	+1213.345.5674	10/23/2015

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Recruiting Management

- One pre-defined job requisition template with set of defined fields including concise approval workflow
 - (Originator > Recruiter)
- One Candidate profile configuration with set of defined fields
- Pre-defined application status
- Interview Scheduling
- Interview Central
- One offer approval template
- One offer letter template

Job Posting

- Post job to Standard SuccessFactors career site

E-mail Notification Template (EN/TH)

- Job Requisition
- Candidate Application
- Candidate Selection
- Offer Management

Recruiting Marketing

- Pre-design of one global career site with one brand

Standard Dashboards

- Time to fill
- Job Requisition Status
- Candidate in Interview Status
- Contract Type for Job Requisition
- Job Requisition in Hand
- Application Status

Additional Reports

- Offer Detail