

# IMOVE People First Learning Management System >

**Deployment Timeline: 6 weeks**

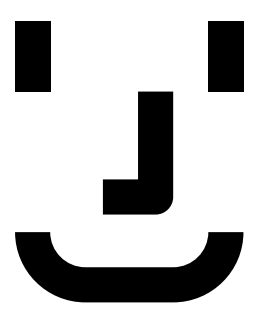
**Price starting from: 0.7 M THB**

**Subscription Fee: 50 THB/user/month**



**SAP® Qualified**  
Partner-Packaged Solution

## Benefits



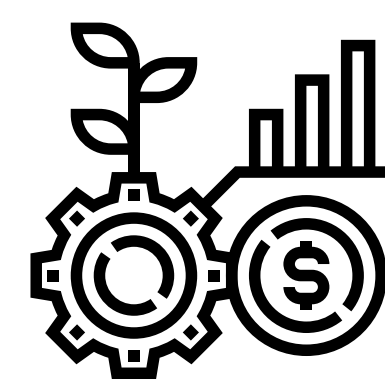
### Simplify

Provides simplified HR processes and powerful solution with technology and seamless integration.



### Quick & Lean

Enables faster time to value with clearly defined scope of implementation, pre-configuration content but flexible enough to allows some personalized design.



### Cost Effective

Deliver best business practices, pre-configured rapid deployment solution, localize compliance and regulatory reporting which could save up at least 40% time and effort reduction compared to similar scope of traditional project.

## Solution

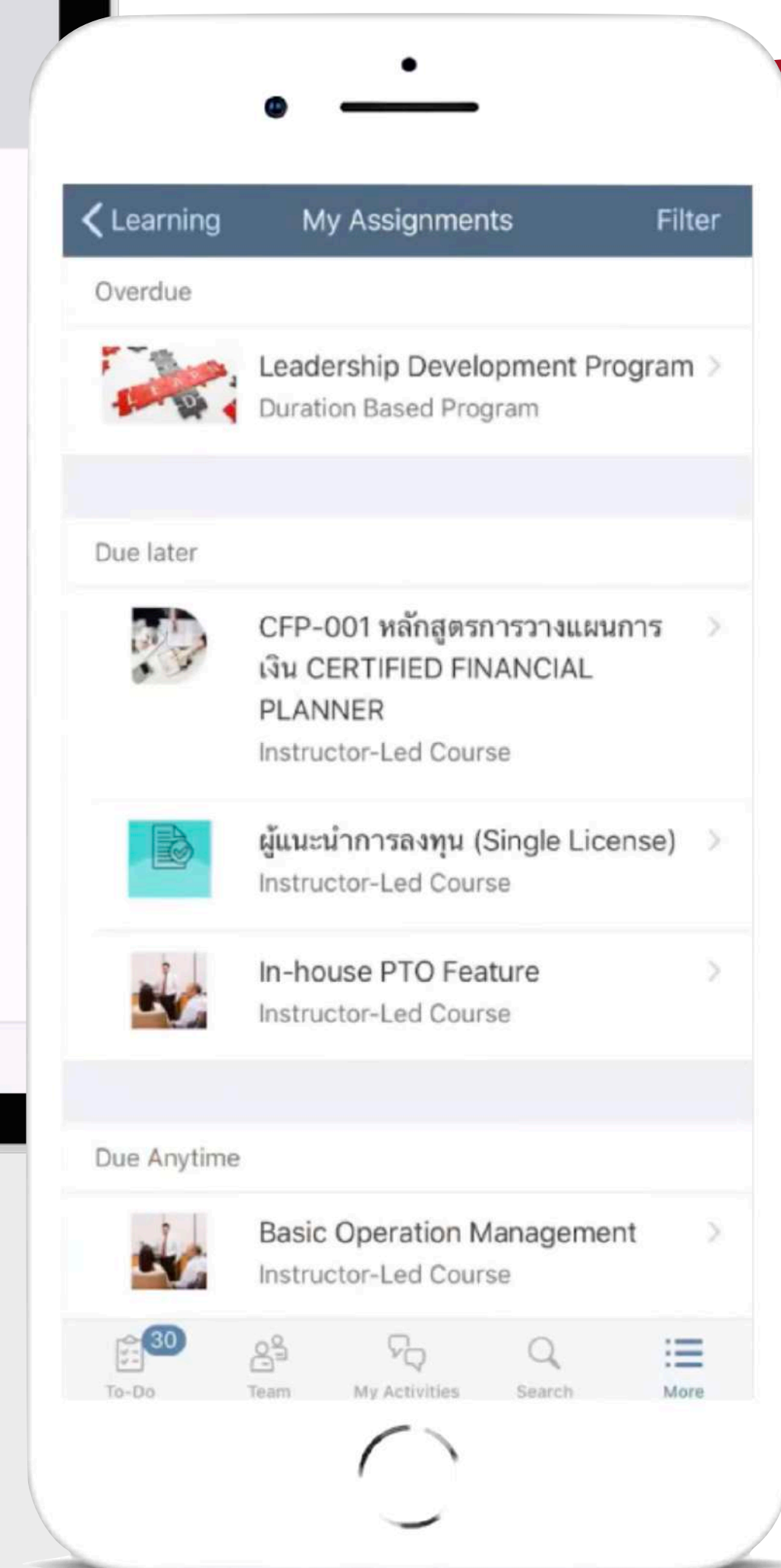
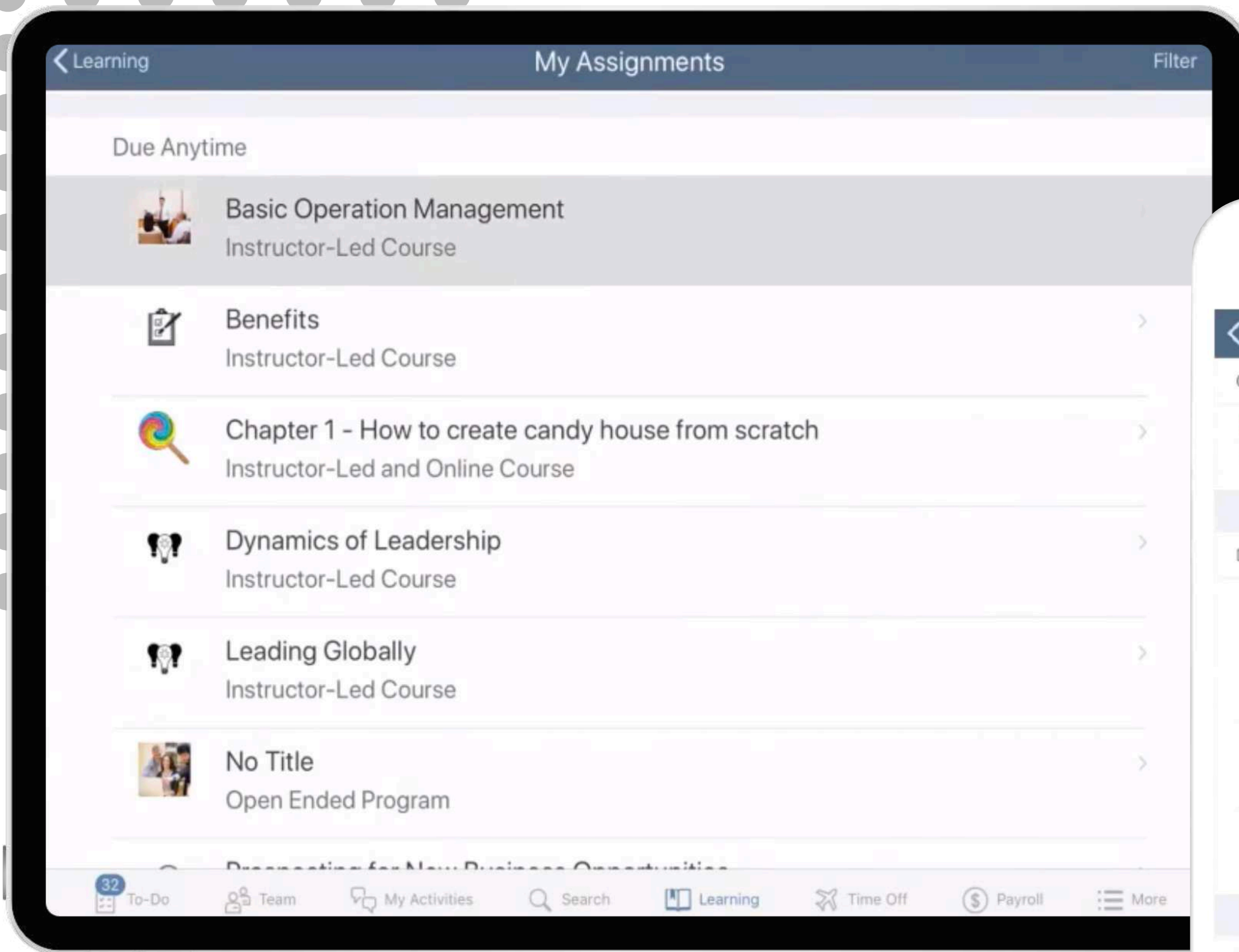
- 1** Self-assign, self-registration, self-recording of training, reduce cost of training administration
- 2** Engage, drive, and grow team for sustainable development culture.
- 3** Improve learning experience of employees based on course assessment tool and analytic reports.
- 4** Social learning supported – Like, Share, Post, Gamification, Knowledge Management with SAP JAM.

## Challenges

- Tools are fragmented. Learning solution in several companies are on-premise with no mobile access.
- Multigeneration learners require different learning experiences
- A steady rise in remote work and a decentralized workforce has led to new challenges in training and development.

# Learning Management System

## Scope



### Employee and Manager Self-Service

- Learning plan and learning assignment
- Recommendation and feature course
- View self-learning progress with learning accomplishment
- Self-registration and self-recording of learning
- Manager can assign, register, and manage subordinate learning plan
- Standard reports for employee & manager

### Instructor Feature

- View class and students enrolled in class
- Record attendance by QR Code
- Print learning roster
- Record learning for student in class
- Initiate survey before record learning

### Permission and Security

- One area of learning administration security (Domain)
- One enterprise learning catalog
- Up to 6 authorization roles of admin/user

### Admin Reports

- More than hundred standard reports
- Customized reports
  - One compliance and legal reports for Thai Governance (DSD e-Service attendees list)
  - One learning history status detailed report
  - One registration roster

### Learning Administration

- Manage learning master data such as instructor, location, facility, item source, delivery method, etc.
- Item and class information (Migrate up to 1,000 Items)
- One program and curriculum
- One questionnaire survey
- Five custom fields for user, item, and class
- Five customer's online contents setup on iContent Server
- Task checklist for On-the-Job Training
- Three assignment profiles setup
- Five user groups for slot registration
- One approval process pattern with up to two levels of managers and HR
- User learning history data (Migrate up to 100,000 learning history)
- Email notification template (both English and Thai)

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