

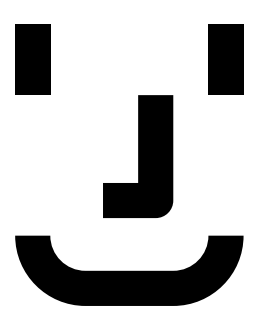
IMOVE People First Employee Central

Deployment Timeline: 12 weeks
Price starting from: 1.2 M THB
Subscription Fee: 143 THB/user/month



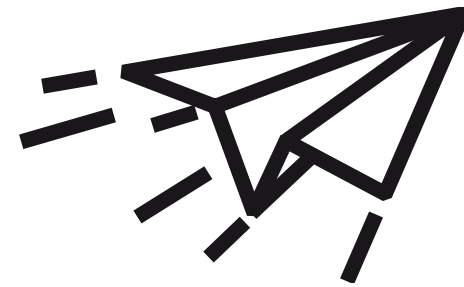
SAP® Qualified
Partner-Packaged Solution

Benefits



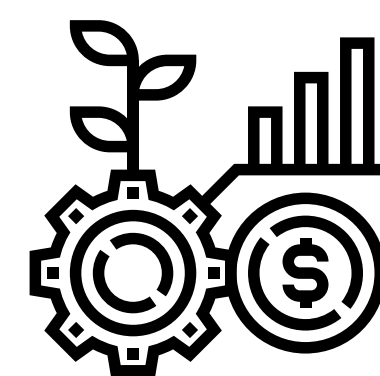
Simplify

Provides simplified HR process and powerful solution with technology and seamless integration.



Quick & Lean

Enables faster time to value with clearly defined scope of implementation, pre-configuration content but flexible enough to allow some personalized design.



Cost Effective

Deliver best business practice, pre-configured rapid deployment solution, localize compliance and regulatory reporting which could save up to at least 40% time and effort reduction compared to similar scope of traditional project.

Solution

- 1 A single global core HR platform, with consistent and standardized HR processes and workflows focused on the entire workforce.
- 2 Increase employee engagement from the latest user experience innovations and collaboration tools.
- 3 Prebuilt integrations with other solutions from both SAP and leading partners to accelerate and simplify processes.
- 4 One central place to manage all HR services.
- 5 Save time and money, reducing administration of incompatible systems, true self-service to support automation.

Challenges

- Changing workforce dynamics require far more flexibility and agility.
- Do more with less: eliminate as much as possible from human function, replace low strategic value with automation, includes regulatory reporting
- A company without HR system will find it difficult to assess accuracy and quality of information.

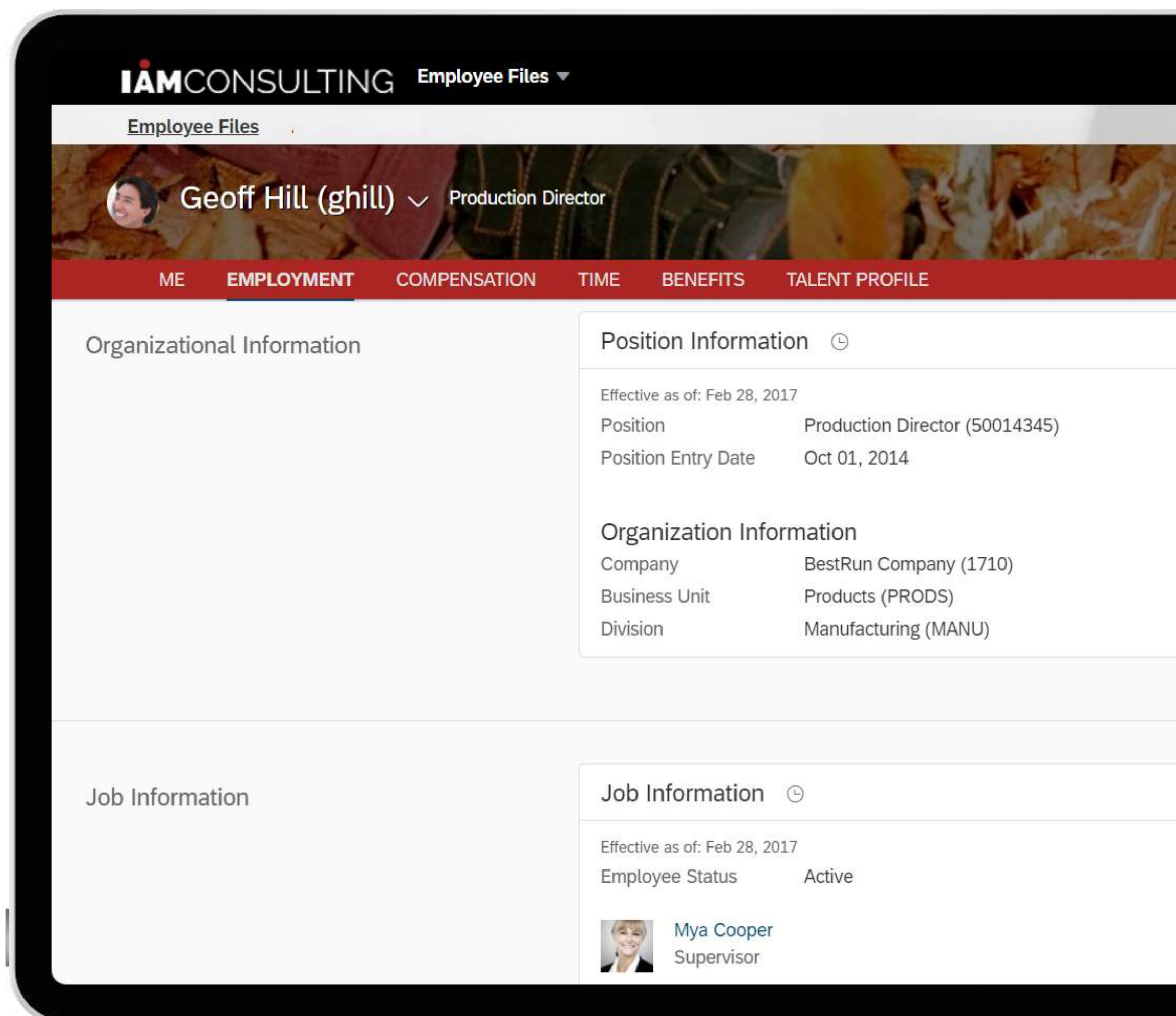
Employee Central Scope

Organizational Management

- Pre-defined Org Layers
- Org Chart
- Position Org Chart
- Company Structure Overview
- Four Workflows
 - 1st Manager
 - HR Admin
 - 1st Manager > 2nd Manager
 - 1st Manager > HR Admin

Employee Record

- Personal Information
 - Biographical Information
 - Personal Information
 - Contact Information
 - Home Address
 - Work Permit Information
 - National ID
 - Emergency Contacts
 - Dependents
- Employment Information
 - Job Information
 - Job Relationship
 - Employment Details
 - Compensation Information
 - Payment Information
 - Recurring Payment
 - Non-Recurring Payment
 - Provident Fund Contribution
- Background Information
 - Movement Before Go-Live
 - Education
 - Work Experience
 - Language Ability



Global Benefits

- Up to 3 Reimbursement Benefits
- Up to 5 Recurring Allowances
- Provident Fund
- Pay Component

Time Sheet & Time Off

- Up to 10 absence types; one holiday calendar
- Up to 3 Time Profiles
- Time Recording Permissibility

Document Generation

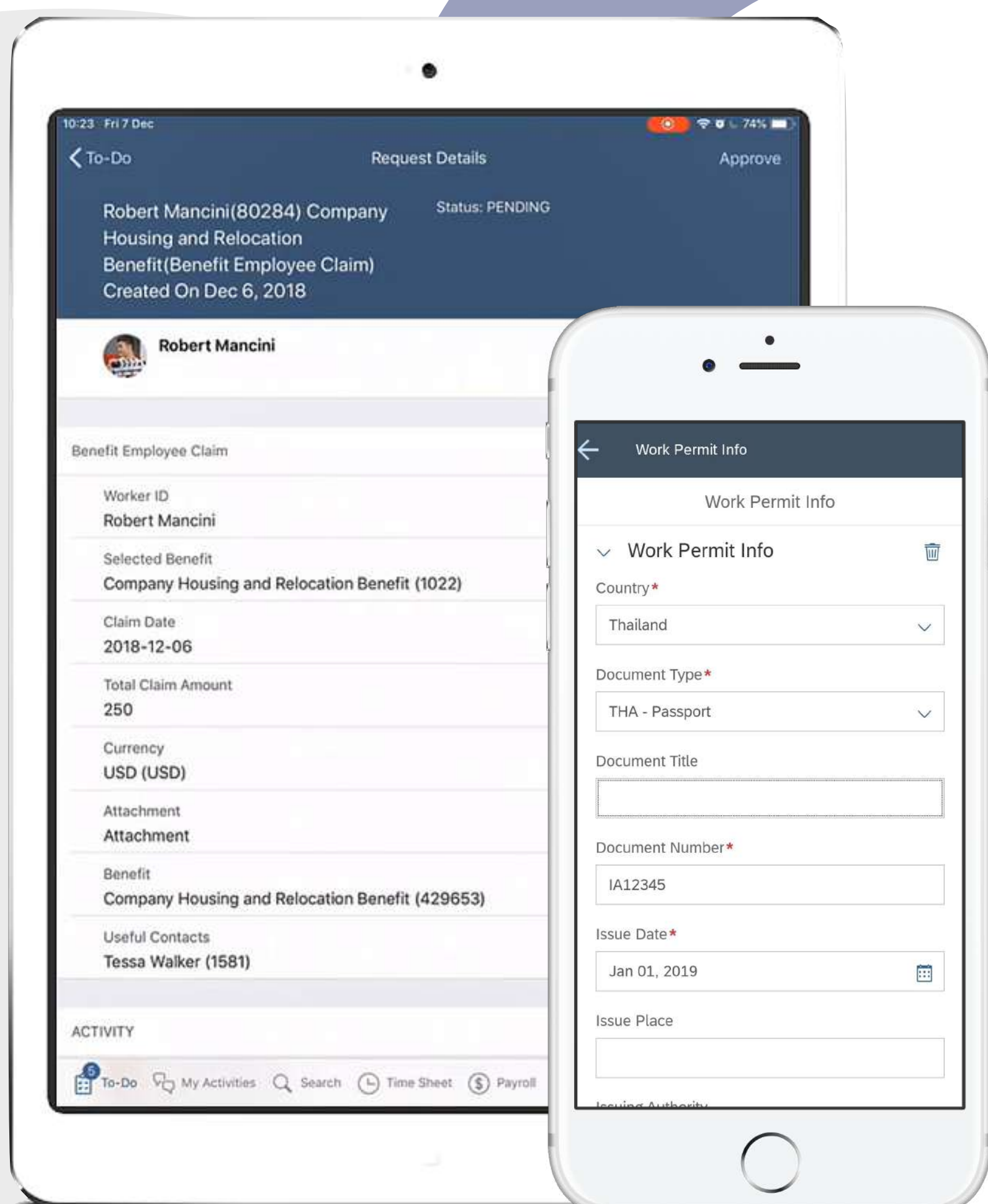
- Certificate of Employment (with Salary) TH
- Certificate of Employment (with Salary) EN

Optional Features

- Concurrent Employment
- Global Assignment
- Position Management

Additional Reports

- Employee Movement Information
- Personal Information
- Compensation Information
- Employee Claim Information
- Provident Fund Information



Contact Info:
Call +662-690-3663
Email corporatesales@iamconsulting.co.th
Website www.iamconsulting.co.th